**Decatur Head Beach Association**

**BOT Meeting**

**Monday, July 31, 2023**

**7:30 pm, via zoom**

**Attendance:**

**President-** John Mannetti

**Vice President, Reservations/DHBA Policy -** Jeff Garfield

**Secretary-** Cabin Standards & Fit n’ Finish**-** Sharon Schell

**Treasurer-** Cabin 4 Committee & Environmental Committee- Chris White

**Buoys/Dock-** Kelly Price

**Facilities/Maintenance** Richard Mesher

**Absent:**

**Special Projects, Cabin 4 -** William del Valle

John opened the meeting with a short review of meeting goals. The primary goal of the board meeting is to consider caretaker transition and recruitment planning. Past President Bryce Kisker was unable to join the meeting to discuss the recruitment and hiring process from previous caretaker transitions.

Chris reported the current balance in the DHBA operating budget is -19K to date. This will be confirmed with Anita upon her return to work on Thursday. He will review the budget with her and follow up with a Treasurer report at the next meeting.

A discussion followed of the proposed purchase of propane fueled barbecues for the membership, since the current San Juan Island burn ban does not allow outdoor wood/charcoal fires for either recreational or cooking purposes. Rich made a motion to proceed with purchase of 2 propane fueled grills asap, pending funding availability. The motion was approved unanimously with those present. In addition, Kelly and Will also agreed to the purchase prior to the meeting via email.

John reported that Seth and Anita were pleased that the DHBA would like to provide them a bonus to assist with moving expenses next April.

Jeff agreed to bring ideas for updating the annual draw process to the next BOT meeting for discussion.

BOT discussion of next steps in recruitment planning followed, and are outlined below:

1. John will send an all member DHBA communication with the following information:

* Seth and Anita’s resignation has been accepted and will be effective April 2024.
* The BOT has decided to defer the Cabin 4 remodel until after April 2024, since the remodel will require the continuous support of caretakers to complete.
* The BOT is requesting the volunteer assistance of members with HR and employment recruitment expertise.

1. The BOT will replicate the successful hiring process from the last caretaker transition. This will include a review of needed skill sets required for the job. Caretaker housing will remain status quo.
2. John will check in with Bryce for any input and expertise he would like to share with the BOT. He will check if Bryce is interested in assisting with the current recruitment process.

**Meeting Adjourned: 8:20 est.**

Respectfully Submitted,

Sharon Schell, BOT Secretary